

<b>Job Title</b>	Senior Software Engineer / Full Stack Developer (CTO in training)
<b>Reporting To</b>	CEO and Operations Director
<b>Contract Type</b>	Permanent
<b>Country</b>	United Kingdom
<b>Location Details</b>	Exeter (Head Office) but we have a flexible working culture.

## INTRODUCTION

**Are you ready to take the next step towards your first CTO role?**

**P1 are looking for an ambitious Senior Developer looking to drive the technical strategy of one the UKs leading ethical investment managers and platform operators who are scaling fast.**

**The role requires a strong communicator who is able to transition easily between the strategic and technical.**

**In addition to working closely with the Group CEO and Ops Director, you'll be expected to put in place the building blocks for a high performing technical team in the future.**

**There is the opportunity for moving into a CTO role, equity participation in the future and to become part of the main board in time.**

## Company

P1 believe there's a better way to manage people's investments - we are building it and we'd love you to help.

We pride ourselves on providing a modern, focused, efficient service at highly competitive costs, enabled by technology.

We believe in empowering our staff to challenge the status quo to deliver the best outcomes for our customers and support them by building an environment they can thrive in. We encourage all staff to take ownership of problems and contribute heavily to a culture we can all be proud of.

## The Role

P1 are looking for an ambitious software engineer with a broad range of skills to join us as the founding member and lead of our internal technology team. Able to work independently, you will help us in delivering our growing proposition to financial advisers and direct consumers.

As an experienced engineer and developer with a broad range of experience and skill you will be able to help us kickstart our internal development team.

## Experience Required

- Strong communicator who can engage with different stakeholders across the business
- Able to understand business requirements and translate them into technical solutions
- 6 Years or more experience developing
- You will be working in a continuous integration & delivery environment with a DevOps mindset.
- You will be a key advocate for consistency in coding & technical excellence.
- You will be overcoming challenges in innovative ways with the ability to drive change with solutions to problems.
- Experienced as a Full Stack Developer, utilising React/Angular/TypeScript/JavaScript/Python, and AWS for Cloud deployment
- Experience working in an AWS environment with hands-on experience (flexible experience across Lambda, EC2, S3, SQS, SNS, CloudFront, CloudFormation, Cognito, CodeCommit).
- Experience working in an Agile environment.
- Experience working in a CI/CD environment, ideally with hands-on experience with one of Terraform, Bamboo, TeamCity, Octopus Deploy & Jenkins.
- Experience with TDD/BDD.

## Responsibilities will include:

### Devops

- Manage and maintain Azure/AWS server and development environments
- Create and maintain a development environment for the company including GitHub, Bitbucket, deployment, hosting and version control.
- Manage server environments and ensure uptime and availability
- Help shape and hire development team over time.
- Help plan and implement our Devops capability with project management and communication tools

### Develop and Maintain web applications, integrations and middleware

- Create and maintain API integrations and FTP and SFTP connections and middleware between a range of financial web applications including Seccl server API <https://developers.seccl.tech/> and a range of other technology platforms.
- Build middleware applications to enhance functionality

### Desirable: Front End Templating

- Building and designing bespoke Front end templates
- Improving the user experience with new functionality and designs
- Some UX/UI design